

# St Katharine's CofE Primary School School Uniform Policy

From Little Acorns Great Oaks Grow



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Approved by Niki Jones

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### INTRODUCTION

At St Katharine's Primary School we pride ourselves on being smart, well presented and ready for learning. It is our school policy that all children wear school uniform when attending school, or when participating in school-organised events – this brings us together as a team. This policy sets out our expectations for school uniform, and how we ensure that it is inclusive and accessible for all pupils. We want the children at our school to wear uniform that is smart, comfortable, practical, gender-neutral and offers the best value for money for parents and guardians.

# **COST AND EQUALITY**

The school is committed to meeting the DfE's recommendations on costs and value for money. Every care is taken to ensure that our uniforms are affordable for all current and prospective pupils. Non-branded items of clothing can be bought at supermarkets to keep costs down.

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender.

We take our legal obligation to avoid discriminating against any protected characteristic very seriously and aim to ensure that the uniform policy is as inclusive as possible so that all pupils are supported to access a school uniform which is comfortable, suitable for their needs, and reflects who they are. The school implements a gender-neutral uniform expectation, meaning that pupils are not required to wear specific items based on their gender, and may wear any of the uniform items listed.

# To avoid discrimination, our school will:

- Give all pupils the opportunity to wear the uniform they feel most comfortable in.
- Make sure that our uniform costs the same for all pupils.
- Allow all pupils to have long or afro hair (though we reserve the right to ask for this to be styled for safety).
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable.
- Allow pupils to wear headscarves and other religious or cultural symbols safely.

The school ensures that the needs of pupils with SEND and/or sensory difficulties are considered in the uniform policy, however, where the needs of these pupils cannot be met in the standard uniform policy, individual adaptations to the uniform will be permitted wherever possible.

## **UNIFORM ASSISTANCE**

A selection of secondhand uniform is sold via the PTA run, donation station, items can be bought for a fraction of new items. Financial assistance can be provided to those families who might struggle with the cost of branded items. We would ask that parents speak to us, in confidence, should they require additional support. The PTA run 'pre-loved' uniform stalls



at fetes and other events for parents. The PTA attend the new reception parents evening in July each year, 2<sup>nd</sup> hand uniform is also available to buy on that occasion.

#### OUTDOOR LEARNING AND ADVERSE WEATHER

Children need to bring a warm coat to school with a warm hat and gloves in the winter and a sunhat in the summer months. When your child attends Forest School, they will need to wear appropriate clothes for outdoor learning. For much of the year this will mean warm, waterproof clothing. In summer, a sunhat and suncream are necessary. When your child has a session of forest school learning, we will write to you to remind you of any additional clothing that will be needed. To protect against ticks we ask that arms and legs are covered.

## **SCHOOL UNIFORM**

# Everyday Uniform – all items can be worn by children of any gender

- White polo shirt (with collar) or plain white shirt.
- School sweatshirt, fleece or cardigan (school logo).
- Plain black or grey trousers, shorts, skirt/skort/culottes, pinafore dress.
- Plain black, grey, white or green socks or tights.
- Smart black shoes shoes need to be suitable for running, jumping and climbing!
   Please check that shoes fit well, stay on feet and are fit for purpose.
- Our summer dress is green gingham check. It is an optional item and many children choose shorts/skorts/culottes. There are some gingham (green) short-suit versions of the summer dress which are also suitable.



## PE kit

- White school PE T-shirt (school logo) or a plain white T-shirt. Please note polo shirts are **not** worn in PE.
- Warm school hoodie (school logo) or a school sweatshirt. A plain green hoodie or sweatshirt could also be worn.
- Plain black or navy sport shorts.
- Plain black or navy joggers (white stripe acceptable but no colours please).



• Sports trainers – these need to be sturdy and offer some protection in wetter conditions (no converse type footwear please).

## Other kit

A refillable water bottle.

A small backpack.

Books that travel from home to school must be protected in a plastic folder, inside a back pack.

# Families can order all uniform and kit through Mapac

\*please also go to the parent tab of the website to find out more about uniform

## SECONDHAND / PRELOVED UNIFORM

The PTA at St Katharine's keep some secondhand uniform which is sold at events such as new parents information evenings, the school fete and other events where the community come together. More typically secondhand uniform is exchanged from parent to parent through the school's Donation Station. Members of the community volunteer to be part of this What's App group and if you have items to sell these are posted there and sold for a nominal fee. Items are dropped at the donation station shed at the back of the school. All financial donations go to support the work of the PTA.

# HAIR AND JEWELLERY

Long hair should be tied back at all times and jewellery/accessories/make-up/nail varnish/transfer tatoos, should not be worn in school (stud earrings and watches are acceptable).

#### **LABELLING & LOST PROPERTY**

All pupils' clothing and footwear must be clearly labelled with their name. Any lost clothing will be taken to the lost property basket in the reception area. All un-labelled lost property is retained until the end of the half term. Logoed items added to the second-hand uniform donation station for others to purchase if not collected within this time. Non logoed items are taken to charity shops for re-sale.

